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December 5, 2021

VASS Board of Directors
Executive Director Search Committee
PO BOX 68
Batesville, VA 22924

Dear VASS Executive Director Search Committee,

The purpose of this letter is to express my interest in serving as Executive Director of the Virginia Association of School Superintendents (VASS). Currently, I serve as Constituent Services and Government Relations Officer for Roanoke City Public Schools. Previously, I served for 15 years as Division Superintendent in Salem City Schools where I also gained leadership experience at the elementary, middle and high school levels in addition to beginning my career as a secondary teacher.

VASS is the most formative professional organization I have ever been a part of and I am genuinely interested serving as Executive Director to ensure that current and future superintendents enjoy the same support, professional development and friendships that I treasure as a member of VASS.

I have been an active member in VASS since 2006, serving as Region Chair, Secretary/Treasurer, Vice-President and President. Before my time on the Board and since becoming a Past-President, I have never missed a VASS Conference, including my attendance at the most recent VASS Conference as a Virginia Education Legislative Liaison (VELL).

My experience and relationships equip me to lead and support VASS members and staff as we honor the rich legacy of our association, encounter new challenges, and identify new opportunities to advance public education for the staff, students and families that Division Superintendents in Virginia serve.

I would appreciate the opportunity to be interviewed as a candidate for this position so that I may personally convey my desire to serve the association that serves Virginia's Superintendents.

Respectfully Submitted,

A handwritten signature in black ink that reads "H. Alan Seibert". The signature is written in a cursive style with a large initial "H" and "A".

H. Alan Seibert

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Professional References

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